

**TOWN OF ELSMERE
SPECIAL COUNCIL MEETING MINUTES
DECEMBER 19, 2019
TOWN HALL
6:00 p.m.**

CALL TO ORDER: Mayor Eric Thompson called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE:

MOMENT OF SILENCE:

ROLL CALL:

MAYOR	ERIC SCOTT THOMPSON	PRESENT
1 ST DISTRICT	MARIANNE SKIPSKI	PRESENT
2 ND DISTRICT	SALLY JENSEN	PRESENT
3 RD DISTRICT	ROBERT KACPERSKI	ABSENT
4 TH DISTRICT	CHARLES MCKEWEN	PRESENT
5 TH DISTRICT	JOANN I. PERSONTI	PRESENT
6 TH DISTRICT	BRIAN HURST	PRESENT

Town Solicitor, James McMackin – Present
Town Manager, John Giles – Present

NEW BUSINESS:

The Mayor and Council will conduct a hearing of a personnel matter with regard to an employee termination case, which the employee has requested to be a public hearing.

The Mayor and Council conducted the hearing where evidence was presented, witnesses were called, and testimony was heard.

The Mayor and Council will adjourn into executive session to discuss the personnel matter referenced above.

ACTION: A motion was made by Councilman Hurst to adjourn into executive session. The motion was seconded by Councilman McKewen.

VOTE: 6-0 with 1 absent All-in-favor Motion carried

The Mayor and Council entered into executive session at 9:00pm.

The Mayor and Council will return to public session to vote on the aforementioned personnel matter.

ACTION: A motion was made by Mayor Thompson to return to public session. The motion was seconded by Councilwoman Jensen.

VOTE: 6-0 with 1 absent All-in-favor Motion carried

The Mayor and Council returned to public session at 9:40pm.

ACTION: A motion was made by Councilwoman Personti to uphold the employee termination based on charges 1 and 2 in the employee termination letter. The motion was seconded by Councilwoman Skipski.

VOTE: 2-4 with 1 absent Motion Defeated

1st District – Yes, 2nd District – No, 3rd District – Absent, 4th District – No, 5th District – Yes, 6th District – No, Mayor – No

ACTION: A motion was made by Mayor Thompson to uphold the employee termination based on all charges, 1, 2 and 3 in the employee termination letter. The motion was seconded by Councilman Hurst.

VOTE: 4-2 with 1 absent Motion Carried

1st District – No, 2nd District – Yes, 3rd District – Absent, 4th District – Yes, 5th District – No, 6th District – Yes, Mayor – Yes

ADJOURNMENT:

ACTION: A motion was made by Councilman Hurst to adjourn. The motion was seconded by Councilman McKewen.

VOTE: 6-0 with 1 absent All-in-favor Motion carried

These minutes summarize the agenda and other issues discussed at this Council Meeting. Votes are recorded accurately. The audio recording of this meeting will be available at Town Hall for a period of two years from the date these minutes are approved. The audio recording may be reviewed at Town Hall by appointment and in accordance with the Freedom of Information Act.



ERIC THOMPSON
MAYOR



BRIAN HURST
SECRETARY